

Engaging With Elected Employee Representatives

Practical one-day programme for employers, HR leaders, and employee relations professionals

How to respond to changing legal obligations on employee representation and how to create a win-win engagement process for the future

Central Dublin / Wednesday, 23 September 2026

Why this programme matters

While employee representatives in Ireland have traditionally been trade union members or officials, that will not always be the case going forward. Employers are now facing a broader legal and practical need to engage with representatives elected by the workforce, and the direction of travel is toward more consultation, more structure, and more accountability.

EU-mandated law is increasingly requiring employers to engage with employee representatives across a widening range of workplace issues. This one-day programme is designed to help employers understand what the law requires, prepare for incoming obligations, and build a practical, constructive engagement process that works for both management and employee representatives.

This programme examines both the legal framework and the practical steps needed to create an effective, credible, and workable process.

Topics covered

- When employers must engage with employee representatives under incoming EU law.
- Collective redundancies.
- Pay transparency.
- Platform workers.
- Corporate Sustainability Reporting Directive
- Transfer of undertakings.
- European Works Councils.
- Employee Provision of Information and Consultation Act 2006.
- Procedures to elect employee representatives.
- Developing training for employee representatives.
- Building productive relationships with employee representatives.
- Training management to engage effectively with employee representatives

Event logistics:

Fee	€650, includes materials, breaks, and light lunch
Date	23 September 2026
Time	9:00am to 17:00am
Venue	Hotel in central Dublin (D2/D4)
Networking	Evening aperitif at the end of the day
Booking	tom.hayes@thascs.com

Programme leaders:

- Tom Hayes and Associates programme led by [Tom Hayes](#) and [Chris McDonagh](#).
- Legal expertise by Matheson LLP.